CAREER OUTCOMES

2022 higher education phd

100% of respondents* found full-time employment in the field of education

average starting salary $92,000

what kind of industry?

60% higher education

40% non profit

*Data from the 2022 Career Services First Destination Survey
80% of respondents indicated they are Highly Satisfied or Satisfied with their current position

**how grads found their jobs**

- Professional contacts: 80%
- Personal contacts, online job boards, and social networking sites: 40%

**length of job search**

- 40%: 1-2 month
- 20%: 3-4 months
- 40%: 7-8 months
## where did they go?

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iowa</td>
<td>20%</td>
</tr>
<tr>
<td>Kentucky</td>
<td>20%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>20%</td>
</tr>
<tr>
<td>Total</td>
<td>60%</td>
</tr>
</tbody>
</table>

## what are they doing?

### Academic Affairs and Student Development
- **Pennsylvania State University**
  - Assistant Professor
- **University of Michigan**
  - Associate Director of UROP
  - Research Mentor Engagement
  - Ann Arbor, MI

### Organizational Behavior and Management
- **QuestBridge**
  - Director of Student Recruitment
  - Remote
- **University of Iowa**
  - Visiting Assistant Professor
  - Iowa City, IO

### Public Policy
- **Kessler Scholars Collaborative**
  - Director of Organizational Learning and Strategy
  - Ann Arbor, MI

*the listing above does not include all responses*