100% of respondents* found full-time employment in the field of education.

Average starting salary: $102,600

What kind of industry?

- 60% higher education
- 40% government

*Data from the 2021 Career Services First Destination Survey
100% of respondents indicated they are Highly Satisfied or Satisfied with their current position.

How grads found their jobs:
- Professional contacts: 60%
- Personal contacts, online job boards, and social networking sites: 20%

Length of job search:
- 40% < 1 month
- 20% 1-2 months
- 40% 3-4 months
where did they go?

- Iowa: 20%
- Minnesota: 20%
- Massachusetts: 20%
- Pennsylvania: 20%
- Utah: 20%

what are they doing?

**Academic Affairs and Student Development**
- Tufts University
  - Assistant Professor
  - Medford, MA

**Organizational Behavior and Management**
- University of Utah
  - Director, New Leadership Academy
  - Salt Lake City, UT

**Public Policy**
- Iowa College Aid
  - Research & Communications Division Administrator
  - Des Moines, IA
- Minneapolis Community & Technical College
  - Director of Institutional Effectiveness
  - Minneapolis, MN
- Pennsylvania Department of Education
  - Secretary
  - Harrisburg, PA

*the listing above does not include all responses*