2018 FIRST DESTINATION HIGHLIGHTS
leadership & policy w/admin cert

89% of known graduates* found full time employment in education
100% Highly Satisfied or Satisfied with current position

where are they?
1 Countries
3 US States
MI 76%
KY 12%
IL 12%

starting salary
average $55,000

length of job search
3-4 months 100%
### How Grads Found Their Jobs:

- **Professional contacts:** 50%
- **Institution/company websites:** 50%

### Hiring Organizations & Job Titles

<table>
<thead>
<tr>
<th>Organization</th>
<th>Position</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbott Elementary School</td>
<td>Building Literacy Expert</td>
<td>Ann Arbor, MI</td>
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<tr>
<td>City Year Chicago</td>
<td>Instructional Coach</td>
<td>Chicago, IL</td>
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<tr>
<td>Detroit Public Schools Community District</td>
<td>ELA Master Teacher</td>
<td>Detroit, MI</td>
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<tr>
<td>Macdowell Preparatory Academy</td>
<td>Dean of Elementary</td>
<td>Detroit, MI</td>
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<tr>
<td>St. Catherine of Siena</td>
<td>Principal (K-8)</td>
<td>Ft. Thomas, KY</td>
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<tr>
<td>Teach For America</td>
<td>Instructional Leadership Coach</td>
<td>Detroit, MI</td>
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</tbody>
</table>

*The listing above does not include all responses*

*Knowledge rate 82%*